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**PART--I-- Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.**

**GOVERNMENT OF TRIPURA
EDUCATION (SCHOOL) DEPARTMENT**

No.F.15(15-1)-SE/GIA/2016/Part-I/1691

Dated, Agartala, the 30th November, 2022.

NOTIFICATION

In exercise of its general power, the State Government hereby makes the following rules to amend the Grant-in-Aid (Government Aided Schools) Rules, 2005:-

1. Short title application and commencement:

- (i) These rules may be called the Tripura Grant-in-Aid (Government Aided Schools) 1st Amendment Rules, 2022
- (ii) They will come into force on the date of their publication in the Tripura Gazette.

2. Amendment of Rule 2:-

- (i) Clause (c) of Rule 2 shall be substituted with the following: - "Director" or "Director of School Education" means "Director of Secondary Education, Government of Tripura".
- (ii) Clause (p) of Rule 2 shall be substituted with the following: - "SECRETARY" means the Secretary of the elected Managing Committee".

3. Amendment of Rule 3:-

Clause (b) of Rule 3 shall be substituted with the following :

- b) There should be minimum number of students enrolled in various classes which should be as per the following scale:

Sl No.	Category of Schools	Classes	Minimum number of pupil
(i)	Primary School	Class- I-V	200
(ii)	Junior High/Senior Basic School	Class- I-VIII	250
		Class- VI-VIII	120
(iii)	High School	Class- I-X	400
		Class- VI-X	200
(iv)	Class XII School (H.S.)	Class- I-XII	600
		Class- VI-XII	350

4. Amendment of Rule 4:-

Clause **a (iv) and b (vi)** of Rule 4 shall be substituted with the following :

- (a) (iv) Has maintained all records according to the instructions and also deposited the GPF contribution of staff in the Tripura State Co-operative Bank Ltd./ Tripura Gramin Bank/any other Nationalized Bank in time as the case may be.
- (b) (vi) For settling all claims under TA, LTC, HTC, Medical reimbursement bills, prior sanction of the Director of Secondary Education will be required;

5. Amendment of Rule 5:-

Clause **(i) and (ii)** of Rule 5 shall be substituted with the following and clause (iii) and (vi) shall be deleted:

- i) Appointment letters to Headmaster/Headmistress, Asstt. Headmaster/ Headmistress shall be given by the Managing Committee on the recommendation of Director of Secondary Education duly selected by the Departmental Promotion Committee (DPC).

Appointment letters to all teaching staff shall be given by the Managing Committee on the recommendation of Director of Secondary Education from the pool of candidates recommended by a duly constituted Selection Board/ TRBT.

Appointment letters to all non-teaching staff shall be given by the Managing Committee on the recommendation of Director of Secondary Education from the pool of candidates recommended by the duly constituted Selection Board.

For appointment of teacher in minority Grant-in-Aided school recommendation of TRBT shall not be required.

No appointment shall be made without concurrence of the Director of Secondary Education who shall obtain approval of the Education (School) Department including Finance Department wherever needed;

- ii) Single post of Headmaster/Asstt. Headmaster should be filled up by promotion.

- (a) Appointment to the post of Headmaster/ Headmistress shall be made on promotion from the post of Assistant Headmaster/ Assistant Headmistress having at least one year experience as Assistant Headmaster/ Assistant Headmistress through the duly Constituted Departmental Promotion Committee (DPC). Promotion shall be made strictly according to the seniority cum merit cum ACR and the Managing Committee shall maintain a seniority list category wise both for teaching and non-teaching employees on the basis of the criteria being followed in Government school and offices. If any in-service teaching and non-teaching employee comes from another GIA school and join in service in any Govt. aided school his/her position in the seniority list will be determined with effect from the date of his/her first joining in - service.

(b) Appointment to the post of Assistant Headmaster/ Assistant Headmistress shall be made on promotion from among the Post Graduate Teachers (PGT) of concerned GIA School having at least Seven years regular teaching experience and requisite qualification i.e Post Graduate (Master degree) with 50% marks including B.Ed through the duly Constituted Departmental Promotion Committee (DPC) approved by the Director of Secondary Education. Promotion shall be made strictly according to seniority cum merit cum ACR .

(c) Appointment to the post of Under Graduate Teacher (UGT), Graduate Teacher (GT), Post Graduate Teacher (PGT) shall be made by direct recruitment. Post should be created by the Managing Committee with the consent of the Director of Secondary Education with approval of the GA (AR) Department and Finance Department. Selection of candidates shall be made by the Teachers' Recruitment Board of Tripura through Teachers Eligibility Test (TET)/STGT/STPGT. For appointment of teacher in minority Grant-in-Aided schools, recommendation of TRBT shall not be required.

(d) The Managing Committee shall maintain a seniority list category wise for the existing teaching and non-teaching employees on the basis of the criteria being followed in the Government Schools and offices In case any in service teaching employee comes from another school or office by tendering resignation from his/her previous post and joins in service in any aided school, his/her seniority will be determined in the seniority list with effect from the date of his/her joining in service in the new school;

(e) The Managing Committee shall have to follow all the existing provisions and procedure of the State Government in regard to reservation policy as per 100- Point Roster and the rights of person with disabilities Act, 2016.

iii) Deleted.

vi) Deleted.

7. Amendment of Rule 7:-

Clause (v) and (vi) of Rule 7 shall be substituted with the following:

v) All schools shall follow the teachers-students ratio as prescribed norms for the Government Schools. Relaxation may be considered by the Education (School) Department with the prior approval of the Finance Department only in special cases;

vi) Following norms will be maintained for having non-teaching staff:

Category of School	Norms
Senior Basic School	Group-D - 1(one)
High School	LDC-1(one) for completed 200 students, Group – D – 2(two)
Higher Secondary School	UDC – 1(one) LDC-2(two) for completed 300 students Group-D-3(three) (excluding Laboratory Attendant)

9. Amendment of Rule 9:-

Clause (ii) and (a) of Rule 9 shall be substituted with the following :-

(ii) CCS(CCA) conduct rules will be applicable to all the teaching and non-teaching staff of Grant-in-Aided Schools as and when adopted /notified for Teachers of Govt. Schools with the following exemptions :-

(a) Suspension of an employee:-

The Secretary, Managing Committee/ Administrator shall have the power to suspend ,dies- non, to held -up the salary for unauthorized absence and criminal offence, fraudulent drawal and misappropriation of Grant-in-Aid released by the State Government subject to the prior approval of Director of Secondary Education. The Director of Secondary Education shall have the power to issue direction to the Managing Committee to suspend ,dies- non, to held-up the salary for unauthorized absence and criminal offence, fraudulent drawal and misappropriation of Grant-in-Aid released by the State Govt. & such direction shall be binding on the Managing Committee.

10. Amendment of Rule 10:-

The following Clause shall be incorporated in Rule 10 :

(i) There shall be a mechanism for grading (A,B,C,D&E) of Grant-in-Aided Schools. The grading shall be done based on performance of the students in the Madhyamik and H.S.(+2-Stage) Examinations. If the performance of the students in the Board Examinations [Madhyamik and H.S.(+2-Stage)] is not at par with the average results of concerned District for three successive years then the Grant-in-Aids provided to the school shall be reviewed and if there is no improvement then after next 2(two) years Grant- in-Aid provided to the school may be withdrawn. The teachers of that school will be merged in nearest Grant-in-Aid School and existing students will be sent to the nearby Govt./Govt. Aided Schools.

Grading Scale:-

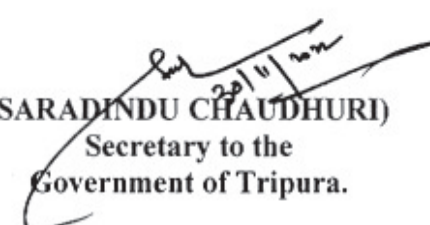
90% -100%	= A
80% -89%	= B
65% -79%	= C
50% -64%	= D
Less than 50%	= E

13. New Clauses to be incorporated in Rule 13 :-

- (i) In case any Grant-in-Aided Schools found non-functional (Non- feasible due to very poor enrolment) , the said school may be taken up/ merged/close down by the Government and the teaching and non-teaching staff of that school may be adjusted with nearest GIA school as per requirement by the Director of Secondary Education.
- ii) Existing excess teaching and non teaching staff of GIA School may be redeployed to the nearest GIA School with shortage of staff as a onetime measure according to the needs of different Grant-in-aid schools of the State by the Director of Secondary Education.

- iii) In case any in service teaching and non teaching employee comes from another GIA school by redeployment, his/her seniority will be determined in the seniority list with effect from the date of his/her joining in service in the first joining school.
- iv) If there is no eligible candidate (teacher) available for appointment to the post of HM/AHM in a particular GIA School, as per written requirement of the managing committee, the Director of Secondary Education may depute HM/AHM from Govt. school to that school till such eligible candidate is found.
- v) Every new recruitment to the post of teaching and non-teaching staff in Grant-in-Aided schools shall be borne in the School Education Cadre. An administrative review shall be done in every five years by Director of Secondary Education and the excess teaching / non-teaching staff may be redeployed to other nearest GIA School based on the need analysis supported by written requisition of Managing Committee of shortage schools.
- (vi) The Grant-in-Aided schools which do not fulfill the norms (preferably in regard to number of students enrolled) of the Department those schools may be absorbed/ taken over/merged with nearest school by the State Government.
- (vii) Since there is single post (School wise) for the appointment to the post of HM/AHM in Grant-in-Aid Schools, the School shall follow the RR made for appointment to the post of HM/AHM by Government Schools.
- (viii) Appointment of teachers (UGT, GT, PGT) will be made on the basis of recommendation of TRBT and the said appointment will be given by Managing Committee from the list of selected candidates provided by the Director of Secondary Education to each GIA Schools. These Rules shall not be applicable for Minority Grant-in-Aided School.
- (ix) The school will take necessary steps for expenditure incurred in organizing post school such as games & sports and others co-curricular activities. Hence, the School authority may collect fees from the students to meet such expenditure.

By order of the Governor,


(SARADINDU CHAUDHURI)
Secretary to the
Government of Tripura.